

**WASHINGTON SCHOOL DISTRICT  
BOARD OF SCHOOL DIRECTORS**

**Worksession Meeting – Monday, March 11, 2024  
High School Cafeteria**

**6:30 pm**

**AGENDA**

**I. Call to Order by Board President**

**II. Roll Call**

**III. Pledge of Allegiance – Mission Statement – Audio/Video Recording Statement**

**Mission Statement**

Washington School District is committed to educating ALL students under the guidance of our dedicated staff members. We provide our learners with lifelong tools to navigate a course toward growth and advancement while collectively supporting and celebrating student, staff and community achievement.

**Audio/Video Recording Statement**

Portions of tonight’s public Board meeting will be audio and/or video recorded in accordance with Policy No. 006.

**IV. Additions or Changes to the Agenda**

**V. Opportunity for Public Participation in Accordance with Policy No. 005**

In accordance with Washington School District Policy No. 005 entitled “Public Participation at Meetings”, this public participation session shall not exceed 20 minutes. **Any individual resident may make comments not to exceed three minutes.** Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board’s Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. The resident should state their name, address and topic. The policy and complete procedures for its implementation are posted and copies are also available to the public.

**VI. Recognitions**

**Black History Month Essay Contest Winners**

On, Thursday, February 22<sup>nd</sup>, the Academy of Adolescent Health will sponsor their “14th Annual Black History Month Essay Contest” in which Grade 7-12 students were invited to write about the topic of "Black Health and Wellness" or why Black History needs to be spotlighted year-round as opposed to one month.

Proud to state that Washington Senior High School had a clean sweep! My sections of English 10, AP English Language, and Advanced English 12 were one of only two Washington County schools to enter the tourney.

Recognized with Gold, Silver, Bronze, and Honorable Mentions are:

Car'Liyah Walden (Gr. 10 - \$100)

Bodie Cumer (Gr. 12 - \$75)

Kaylee McDonald (Gr. 12 - \$50)

Logan Carlisle & Mareesa Garrett (Gr. 12 - \$30)

**VII. Presentation – HHS DR – Presentation on High School Exterior Renovations**

**VIII. Board Member Questions on the Agenda**

**XIX. Adoption of Agenda**

Motion to approve the agenda as presented, revisions on items to be made at this time.

Motion \_\_\_\_\_ Second \_\_\_\_\_

**X. Recommendations of the Administration**

A. Personnel

The superintendent recommends approval of the following:

- 1. Retirement of **Barbara Jones**, elementary school teacher, after 31 years of service in the district, effective at the end of the 203-2024 school year.

Motion \_\_\_\_\_ Second \_\_\_\_\_

- 2. Retirement of **Joseph Herda**, elementary school teacher, after 29 years of service in the district, effective at the end of the 2023-2024 school year.

Motion \_\_\_\_\_ Second \_\_\_\_\_

- 3. Retirement of **Cindy Interval**, central office secretary, after 20 years of service in the district, effective July 1, 2024.

Motion \_\_\_\_\_ Second \_\_\_\_\_

- 4. Resignation of **Gregory Avery**, full-time custodian, after one week of service in the district. Mr. Avery’s last day of work in the district was February 22, 2024.

- 5. Recommend **Angel Bryant** as a part-time cafeteria worker, 177/181 days a year, 3 hours a day, contractual rate, effective March 12, 2024.

- 6. Reclassification of **Eustolia Roman** from a part-time cafeteria worker to a full-time paraprofessional, 186 days a year, 7 hours a day, contractual rate, retroactive to March 6, 2024.

- 7. Family Medical Leave for **Employee #1499** effective April 3, 2024 through May 24, 2024. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*

Motion \_\_\_\_\_ Second \_\_\_\_\_

B. Athletics

The superintendent recommends approval of the following:

- 1. Wash High Cheer Booster Organization bylaws. *(Uploaded on OneDrive)*

Motion \_\_\_\_\_ Second \_\_\_\_\_

C. Board Policy

The superintendent recommends approval of the following:

- 1. First reading, pursuant to Washington School District Policy No. 001, of the following policies: *(Uploaded on OneDrive)*

- Policy #005 – Public Participation in Board Meetings
- Policy #579 – Educational Opportunity for Military Children
- Policy #818 – Public Complaints

Motion \_\_\_\_\_ Second \_\_\_\_\_

D. Business and Finance

The superintendent recommends that the Board approve:

- 1. A cost adjustment to the General Contract for a wage rate difference between the Federal Davis Bacon Wage Rates and the Pennsylvania Labor and Industry Rates per the ESSER contract requirements. Change Order GC-4 will be used to Liokareas Construction Company, Inc. in the amount of \$29,678. *(Uploaded on OneDrive)*

Motion \_\_\_\_\_ Second \_\_\_\_\_

E. Health & Safety Plan Revision

The superintendent recommends approval of the following:

- 1. The revised Health & Safety Plan, as recommended by administration. *(Uploaded on OneDrive)*

Motion \_\_\_\_\_ Second \_\_\_\_\_

**XI. Committee of the Whole Discussion – Board members and administrators will discuss the items below that will be voted on at the March 18, 2024 Board meeting. Discussion on these items is to take place at this meeting, while all administrators are in attendance. Are there any questions?**

Athletics

- 1. Request from football boosters to continue operating the concession stand for all junior high and varsity football games for the 2024 football season. *(Uploaded on OneDrive)*

Board Policy

- 1. Second reading and adoption of the policies that were approved at tonight’s meeting.

Course Changes for the 2024-2025 School Year

- 1. High school course changes/updates for the 2024-2025 school year. *(Uploaded on OneDrive)*

Comprehensive Plan 2024-2027

- 1. Washington School District’s 2024-2027 Comprehensive Plan. *(Uploaded on OneDrive)*

**XII. Unfinished Business**

**XIII. New Business**

**XIV. Superintendent’s Report**

**XV. Solicitor’s Report**

**XVI. Information**

**A. March Regular Voting Board Meeting**

Regular Voting Meeting – March 18, 2024 at 6:30 pm in the high school cafeteria

**B. Intermediate Unit 1’s Convention and Student Showcase at the Hilton Garden Inn**

Tuesday, March 26, 2024

Student Showcase will begin at 1:00 pm

In-Person Voting will take place from 1:00 pm until 6:00 pm

Dinner will be at 6:30 pm

*(Mr. Lammay, Mr. Mihelcic and Mrs. Sparks-Gatling will be attending.)*

**C. Elementary Literacy & College Financial Aid Information Night – March 19<sup>th</sup> at 6:30 pm at**

The Lemoyne Community Center

**D. Spring Break – Thursday, March 28<sup>th</sup> through Monday, April 1<sup>st</sup>**

**XVII. Board Member Comment**

**XVIII. Adjournment**

**XIX. Executive Session**